



2023-2024

## CLASSIFIED/CONFIDENTIAL, SUPERVISORY HOURLY SALARY SCHEDULE

RANGE DOWN	STEP ACROSS					
	A	B	C	D	E	Y
1	\$26.68	\$28.02	\$29.39	\$30.87	\$32.44	
2	\$27.45	\$28.85	\$30.25	\$31.82	\$33.42	
3	\$28.57	\$29.97	\$31.48	\$33.06	\$34.69	
4	\$29.71	\$31.17	\$32.78	\$34.41	\$36.08	
5	\$30.89	\$32.45	\$34.08	\$35.80	\$37.55	
6	\$32.14	\$33.76	\$35.45	\$37.23	\$39.06	
7	\$33.44	\$35.10	\$36.84	\$38.66	\$40.62	
8	\$34.74	\$36.49	\$38.31	\$40.24	\$42.23	
9	\$36.14	\$37.96	\$39.85	\$41.83	\$43.92	
10	\$37.56	\$39.46	\$41.42	\$43.49	\$45.68	
11	\$39.06	\$41.06	\$43.11	\$45.27	\$47.51	
12	\$40.63	\$42.68	\$44.79	\$47.07	\$49.38	
13	\$42.24	\$44.42	\$46.60	\$48.96	\$51.39	
14	\$43.96	\$46.18	\$48.48	\$50.90	\$53.44	
15	\$45.73	\$48.03	\$50.43	\$52.92	\$55.53	
16	\$47.53	\$49.92	\$52.41	\$55.07	\$57.78	

**\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.**

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1, will advance the next July. Employees hired January 1 through June 30, will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following:  
10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%

Position Relationship			
Position	Range	Position	Range
Natural Resource Supervisor	1	Outreach Specialist	5
Recycling Supervisor	1	Payroll Specialist	5
Attendance/Payroll Technician	2	Executive Assistant II	7
Attendance/Worker's Compensation Tech	2	Registrar and Admissions Supervisor	7
Payroll Technician	2	Credential Analyst	9
Attendance Accounting Supervisor	5	Student Services Supervisor	9
Executive Assistant I	5	Payroll/Human Resources Supervisor	10
Credentials Specialist	5	Executive Assistant II	11
Human Resources Credentials Specialist	5	Executive Assistant to Superintendent	16
Human Resources/Payroll Specialist	5		